



Health, Safety and Environmental Statement

Expeditors is committed to the quality of our health, safety and environment.

Expeditors views the pursuit of health, safety, and environmental quality as a business priority. Expeditors is committed to conducting our operations with regard for these important matters. We are committed to abiding by all legal and regulatory requirements. Expeditors maintains a corporate consciousness that is open and sensitive to health, safety, and environmental matters.

Expeditors has established policies and procedures to meet this commitment.

Expeditors achieves our commitment by adopting best practices through our Code of Business Conduct, which includes strict compliance with all laws and regulations. Our Code of Business Conduct can be viewed at <http://www.investor.expeditors.com/CBC.asp>.

Expeditors' employees share in our commitment.

We encourage all of our employees to share in our commitment to health, safety, and environmental quality. We offer many opportunities for our employees to participate, including:

- Communicating with and training our employees on how to comply with this commitment.
- Encouraging a work environment in which all employees may share in the compliance with our policies.
- Seeking the assistance and input of our employees in our periodic reviews of our compliance.

In encouraging individual participation and requiring mandatory training, Expeditors creates employee empowerment. As a result, we create a more productive work environment that is committed to health, safety, and environmental quality.